



Glenair Supplier Policy

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act referring to “Conflict Minerals”

December 2014

“Conflict Minerals” are: gold (Au), tantalum (Ta) from columbitetantalite, tin (Sn) from cassiterite, and tungsten (W) from wolframite.

“DRC Conflict Minerals” are minerals derived from ores mined in the Democratic Republic of the Congo (DRC) or adjoining countries and which directly or indirectly finance or benefit armed groups in that region.

- a) The Seller has performed due diligence and will provide information relating to the presence or non-presence of “DRC Conflict Minerals” in the product being provided and;
- b) The Seller shall submit with each shipment*:
 - 1) a statement that Seller has taken reasonable steps to ensure that the product being provided does not contain “DRC Conflict Minerals” and
 - 2) the name of the country of origin and the name of the smelter, if known, and
 - 3) a certificate that the materials furnished to Glenair are in conformance with DODD-FRANK FINANCIAL REFORM BILL ACT (SECTION 1502); US LAW 111-203. TITLE XV, or a statement confirming the Seller has performed due diligence and therefore knows minerals did not originate in covered countries or has no reason to believe minerals may have originated in covered countries.

This certificate or statement shall also affirm that supporting documentation is on file and will be made available to Glenair or regulatory agencies upon request. Supporting documentation shall be maintained for a minimum of ten (10) years and remain legible, readily identifiable, retrievable and stored to prevent damage. The certification or statement shall reference the metal, Glenair purchase order number, Glenair part number, description and quantity shipped.

* This per-shipment requirement for a certificate or statement can be fulfilled by the Supplier referring Glenair to the Manufacturer’s certificate or statement.

Glenair, Inc.

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